West Lincoln
Your Future Naturally

The Township of West Lincoln is seeking a
Director of Corporate Services/Chief Financial Officer (Existing Vacancy)

The Township of West Lincoln is a community where thoughtful growth, strong governance, and local connections matter. Situated in the Niagara Region, the Township covers more than 540 square kilometers and is home to approximately 16,000 residents, with Smithville as its hub. Guided by strategic planning and a culture of excellence, the Township West Lincoln works to meet the evolving priorities of its residents while shaping a sustainable future for the community.

About the Role:
The Township of West Lincoln is seeking a Director of Corporate Services/Chief Financial Officer (CFO) to provide strategic leadership across Finance, Accounting, and IT/Enterprise Solutions**.** Reporting to the CAO, this senior role will advise Council on key decisions, shape the Township's financial and technology strategies, and foster a culture of collaboration, accountability, and continuous improvement. The Director will advance priorities and drive the Township's long-term strategic goals through the effective delivery of municipal services.

Key Responsibilities:
- Responsible for planning, organizing, and directing the municipality's Corporate Services Department
- Lead the strategic direction and efficient delivery of the municipality's financial and technical services, including property taxation, revenue generation, procurement, IT services and infrastructure, and continuous process improvement.
- Oversee, administer and communicate the Town's operating and capital budgets
- Act as Treasurer under the Municipal Act including ensuring the integrity of financial practices, and associated reporting, banking, investment, and reserves funds administration.
- Develop and recommend fiscal strategy that facilitates the municipality's strategic objectives
- Participate with Senior Leadership Team in the development of the Corporate Plans
- Prepare reports and attend Council and Committee of the Whole meetings and provide advice to Council on Finance and IT matters.

Qualifications:
The ideal candidate will have a post-secondary degree or diploma in business, finance, or accounting, along with a Chartered Professional Accountant (CPA) designation, and a minimum of seven years of supervisory experience in municipal finance or a similar public-sector environment, preferably unionized.

Why West Lincoln?
This is an exciting opportunity to contribute at a senior leadership level in a growing municipality where your expertise will shape both the Township's operations and its future. West Lincoln offers a collaborative, forward thinking environment where innovation and strategic impact are highly valued.

Compensation and Hours of Work:
The salary range for this position is $131,072.36 – $160,751.76 (2026). The Township also offers a comprehensive benefits package and participation in the OMERS pension plan.
The Township is committed to offering competitive compensation and will consider qualifications, experience, and demonstrated skills when determining placement within or outside the grid.

Normal work hours are 35 per week, Monday to Friday. Occasional work outside of normal business hours will be required to attend meetings or events, or to accommodate deadlines and work projects.

Application Process:
Interested candidates are welcome to submit their resume and letter of interest by **Friday March 13, 2026** to **recruitment@westlincoln.ca**. Please indicate the position you are applying for in the subject line of the email.

Please visit **https://www.westlincoln.ca/en/township-office/jobs.aspx** for a detailed job description.

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.