



The Township of West Lincoln is hiring a Mechanic

The Township of West Lincoln is a municipality located at the western end of the Niagara Peninsula within the Regional Municipality of Niagara. Serving a population of approximately 16,000 residents across 387.02 square kilometres, West Lincoln has the largest geographic area in the Niagara Region.

The Township offers a unique blend of rural and urban living and supports a diverse local economy that includes residential, industrial, commercial, and agricultural properties. As an employer, the Township of West Lincoln is committed to delivering high-quality municipal services, fostering a strong sense of community, and providing responsive, respectful, and professional customer service.

Reporting to the Supervisor, Roads, the Mechanic is responsible for performing routine and emergency repairs and maintenance on municipal vehicles and equipment used by Public Works, Community Services, and Building and By-law. This includes carrying out preventative maintenance, diagnostic testing, general repairs, and ordering parts, as well as assisting with seasonal operations such as winter road maintenance. The Mechanic ensures that all municipal vehicles and equipment are safe, reliable, and in proper working order, in accordance with Township policies and OHSA regulations.

The ideal candidate will possess a valid Ontario Certificate of Qualification (Journeyman) as a Truck and Coach Technician (310T) and as an Automotive Service Technician (310S), along with a valid DZ driver's licence. They will have experience in heavy equipment and vehicle maintenance in a municipal or similar environment, including troubleshooting diesel engines, transmissions, and small engines. Strong diagnostic, welding, and fabrication skills, along with familiarity with fleet management software, are highly desirable. The successful candidate demonstrates physical stamina, mechanical aptitude, attention to detail, and a commitment to safety and quality workmanship.

Key Qualifications:

- Valid Ontario Certificate of Qualification (Journeyman) – Truck and Coach Technician (310T) and Automotive Service Technician (310S)
- DZ Driver's Licence with a clear driver's abstract
- Three-year post-secondary diploma in Truck and Coach Mechanics
- Completion of Grade 12 or equivalent
- Minimum of five (5) years' experience in heavy equipment and vehicle maintenance, preferably in a municipal or similar environment
- Experience with diesel engines, Allison transmissions, and small equipment
- Oxy-Fuel Safety Training, Snow Plow Operator Training – Ontario, and C.S. Anderson Road School – Equipment Maintenance Course
- Physical ability to lift up to 35 kg and perform physically demanding work
- General welding and fabrication skills
- Experience using fleet management software (e.g., TATEMS)

The Municipality offers a competitive salary, a comprehensive benefits package and registration with OMERS pension. The wage for this position is currently set at \$35.90 hourly, moving to \$36.94 in April 2026. This is a permanent full-time unionized position (CUPE) working 40 hours per week. This role is available as a result of an upcoming retirement.

Interested candidates with the required qualifications are welcome to submit their resume and letter of interest by **February 1, 2026** to:

Human Resources

Email: recruitment@westlincoln.ca

Please put 'Mechanic' in the subject line of the email

A detailed Job Description can be found on our website at:

<https://www.westlincoln.ca/en/township-office/jobs.aspx>

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.