



Supervisor, Regulatory Compliance - Water and Wastewater (Existing Vacancy)

The Township of West Lincoln is a municipality located at the western end of the Niagara Peninsula within the Regional Municipality of Niagara. Serving a population of approximately 16,000 residents across 387 square kilometres, West Lincoln has the largest geographic area in the Niagara Region. The Township offers a unique blend of rural and urban living and supports a diverse local economy that includes residential, industrial, commercial, and agricultural properties. As an employer, the Township of West Lincoln is committed to delivering high-quality municipal services, fostering a strong sense of community, and providing responsive, respectful, and professional customer service.

The Township of West Lincoln is seeking a Supervisor, Regulatory Compliance to oversee compliance and operational activities for our water and wastewater systems. This role ensures full adherence to provincial and federal regulations, including the Safe Drinking Water Act, Ontario Water Resources Act, Environmental Protection Act, Municipal Drinking Water Licence, Drinking Water Works Permit, and the Consolidated Linear Infrastructure Environmental Compliance Approval.

The Supervisor will provide day-to-day leadership to our unionized Water and Wastewater Operators, act as the Backup Overall Responsible Operator (ORO), and support the continuous delivery of safe, reliable, and environmentally compliant water and wastewater services.

The ideal candidate will have a diploma or degree in Engineering, Environmental Technology, Quality Management, or a related field, with a professional designation such as CET or EMT considered an asset. They will hold valid Class II Water Distribution Operator and Class II Wastewater Collection Operator Certificates, or Class I with the ability to upgrade. In addition, they will bring at least five years of experience in municipal water and wastewater operations, including hands-on experience with regulatory compliance, Drinking Water Quality Management Standard, and reporting to regulatory authorities

The Municipality offers a competitive salary, a comprehensive benefits package and registration with OMERS pension. The wage range for this position is \$43.29 - \$53.08 per hour. This is a permanent full-time position working 40 hours per week.

Interested candidates with the required qualifications are welcome to submit their resume and letter of interest by **4:30pm on January 30, 2026** to:

Human Resources

Email: recruitment@westlincoln.ca

Please put 'Supervisor, Regulatory Compliance' in the subject line of the email

A detailed Job Description can be found on our website at:

<https://www.westlincoln.ca/en/township-office/jobs.aspx>

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.