



The Township of West Lincoln is seeking to hire a **Senior Planner**

The Township of West Lincoln is a picturesque and progressive municipality, located at the westerly end of the Niagara Peninsula within the Regional Municipality of Niagara. Our largest urban area, Smithville, is located halfway between the City of Hamilton and the City of St. Catharines. With a population of approximately 16,000, and a land area 387.02 sq.kms, West Lincoln is proud to have the largest geographical area in the Niagara Region! The Township of West Lincoln is a mix of a rural and urban setting in a unique local economy that blends residential, industrial, commercial and agricultural properties. Known as a thriving community that offers an excellent way of life, facilitates opportunities, and has a strong sense of community, the Township prides itself in providing responsive and friendly customer experiences.

Reporting to the Manager of Community Planning and Design, the Senior Planner will be responsible for conducting comprehensive planning studies, research, and analysis. The Senior Planner will also prepare reports and provide recommendations to Council on various matters, including land use policy, development applications, Official Plan amendments, rezoning, site plans, subdivision applications, and urban design issues. This position requires advanced planning expertise to manage complex tasks and contribute to the achievement of the Municipality's land use and growth objectives.

Candidates should possess a degree in Environmental Science, Geography, or a Planning related field, along with a minimum of 4 years' experience in a Planning role. The ideal candidate will have in-depth knowledge of the Planning Act and regulations, provincial policies, and growth management strategies, along with a strong understanding of infrastructure planning and environmental assessments. They should possess excellent problem-solving abilities, the capacity to manage projects independently, and demonstrate timeliness in delivering quality results. Candidates should also have experience with project management, including overseeing consultants and managing project budgets, and be proficient in ArcGIS Pro for mapping and spatial analysis. Experience with specialized planning studies, such as traffic impact assessments, agricultural impact studies, and environmental heritage issues, is an asset.

The Municipality offers a competitive salary range of \$93,553.52 - \$114,736.42 annually. This is a full time permanent role, working 35 hours/week.

Interested candidates with the required qualifications are welcome to submit their resume and letter of interest by **4:30pm on Friday May 2, 2025** to:

Human Resources

Email: recruitment@westlincoln.ca

Please put 'Senior Planner' in the subject line of the email

A detailed Senior Planner Job Description can be found on our website at:

<https://www.westlincoln.ca/en/township-office/jobs.aspx>

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.