



**The Township of West Lincoln is now hiring a
*Director, Community and Protective Services***

The Township of West Lincoln is a picturesque and progressive municipality, located at the westerly end of the Niagara Peninsula within the Regional Municipality of Niagara. Our largest urban area, Smithville, is located halfway between the City of Hamilton and the City of St. Catharines. With a population of approximately 16,000, and a land area 387.02 sq.kms, West Lincoln is proud to have the largest geographical area in the Niagara Region! The Township of West Lincoln is a mix of a rural and urban setting in a unique local economy that blends residential, industrial, commercial and agricultural properties. Known as a thriving community that offers an excellent way of life, facilitates opportunities, and has a strong sense of community, the Township prides itself in providing responsive and friendly customer experiences.

The Township of West Lincoln is poised to experience an exponential future growth. We are projected to grow to over 38,000 by 2051. We are preparing to support our vision for responsible natural growth and we are committed to our Strategic Goal guiding principles:

***Building a safe connected, caring and active community,
Championing strategic and responsible growth,
Enriching our strong agricultural legacy and
Advancing our organizational capacity and effectiveness***

The Township of West Lincoln is excited to accept applications from experienced leadership professionals for the position of Director, Community and Protective Services. Reporting to the Chief Administrative Officer, the Director, Community and Protective Services will provide strategic direction, leadership and management to the Community and Protective Services Department. The Director will have a demonstrated record of effective leadership, resident/stakeholder focus, innovation, team advocacy, and delivering results.

This position acts as part of the Senior Leadership Team involved in the formulation and execution of the municipality's strategic plan. Specifically, this position is responsible for the oversight of the Community Services Division, Fire Services and Emergency Readiness and Planning. The Community and Protective Services Department supports the following functions: liaison relationship to the West Lincoln Public Library, parks and open space, cemeteries, arenas, facility maintenance, recreation and special events planning, fire suppression, inspection, and emergency response, including project management.

The salary for this position, commensurate with experience and education is \$123,788.52 - \$151,818.60 (2024 salary range), plus a comprehensive benefits package. Interested candidates are welcome to submit their resume and letter of interest by **4:30pm on Friday December 6, 2024** to:

Human Resources

Township of West Lincoln

Email: recruitment@westlincoln.ca

Please put 'Director, Community and Protective Services' in the subject of the email

A detailed Job Description can be found on our website at:

<https://www.westlincoln.ca/en/township-office/jobs.aspx>

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.