TOWNSHIP OF WEST LINCOLN NON-UNION JOB DESCRIPTION

JOB TITLE: Office Cleaner Job Class: Part time

DEPARTMENT: Community Services REV. DATE: Sept. 2025

REPORTS TO: Supervisor of Arena, Parks & Facilities HRS OF WORK: Approx 10/wk

JOB SUMMARY

Reporting to the Supervisor of Arena, Parks & Facilities, the Office Cleaner is responsible to provide an efficient and effective cleaning service for the Township's Main Office (including the Council Chambers), Fire Station #1 and the Public Works Office, ensuring a high standard of cleaning is delivered and maintained.

QUALIFICATIONS:

Education

Minimum Grade 10 Education – Completion of Completion of Grade 12 preferred.

Knowledge/Experience

- 1 year of practical experience in office cleaning is preferred.
- Capable of carrying out the physical demands required of the position.
- Must successfully complete WHMIS training, provided by the Township

Skills

- Knowledge of safe cleaning practices, materials, and equipment use.
- Ability to follow established cleaning schedules and instructions.
- Strong attention to detail and commitment to maintaining a high standard of cleanliness.
- Time management skills to complete tasks efficiently with minimal supervision.
- Dependability and reliability, with consistent attendance and punctuality.
- Ability to work independently and as part of a team.
- Good communication skills to report issues or supply needs.
- To adhere to Health & Safety regulations on consumables and the use of protective clothing and equipment.

Special Conditions

- The position requires that the incumbent to provide a clear Police Record Check
- The position requires that the incumbent have a reliable mode of transportation in order to visit all locations.

RESPONSIBILITIES:

- To clean all areas as laid out in the cleaning specification as set out in Appendix A (attached).
- To use cleaning materials and consumables as recommended by suppliers.

JOB SPECIFICATIONS:

Physical Demands/Dexterity/Concentration

- Regular standing, walking, bending, reaching, and stretching.
- Repetitive motions such as sweeping, mopping, wiping, and vacuuming.
- Lifting and carrying cleaning supplies or equipment.
- Ability to work on feet for extended periods.
- Manual dexterity required to operate cleaning tools and equipment (e.g., vacuum, mop, etc).
- Hand-eye coordination for wiping, dusting, and handling cleaning supplies safely.
- Ability to safely mix and apply cleaning solutions in accordance with instructions.
- Attention to detail to ensure cleanliness standards are met.
- Ability to remain focused while performing routine and repetitive tasks.
- Awareness of surroundings to maintain safety while working in occupied areas.

Job Environment

- Work is performed in an office setting and common areas such as hallways, meeting rooms, and washrooms.
- Exposure to cleaning chemicals, odours, and equipment noise is common but controlled with proper use of personal protective equipment (PPE).
- Interaction with staff or the public may occur while cleaning is in progress, requiring professionalism and courtesy.
- Work is generally indoors, with occasional tasks near entrances or outdoor walkways.

The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.	
APPROVED BY:	
CAO	 Date